



Vacancy

# Announcement

The Islamic World Educational, Scientific and Cultural Organization (ICESCO)  
invites qualified candidates to apply for the position of

## Head of Science and Environment Sector

Job Number : P041

Reference : SES\_OO1\_26

Location : The Islamic World Educational, Scientific and Cultural Organization (ICESCO)

Seat Country : (Kingdom of Morocco - Rabat)

Contract Type : Fixed-term contract

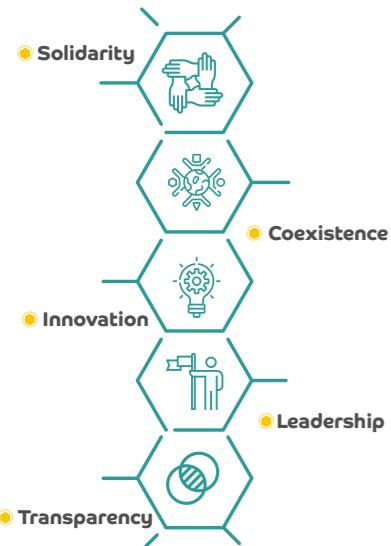
Contract Duration : One (1) year (12 months) renewable

Open to : External candidates

Deadline : 30/01/2026

Email address : [icescoemployment@icesco.org](mailto:icescoemployment@icesco.org)

# ICESCO'S CORE VALUES



## I. Role Summary

Striving to enable Member States to develop effective scientific and environmental systems by advancing research and innovation, promoting science and environment programs that drive sustainable development, building national capacities, and fostering the rational use of natural resources, all within the framework of the Organization's strategic vision.



## II. Main Duties

- Overseeing the implementation, follow-up and evaluation of the Science and Environment Sector's strategies, plans, and programs.
- Supervising the development of scientific and innovative research programs, promoting science and technology, and addressing priority environmental challenges in Member States.
- Overseeing the preparation of scientific and environmental studies and reports, to ensure the effective use of their findings in programs.
- Representing the Organization at relevant scientific and environmental conferences and forums at the regional and international levels.
- Contributing to mobilizing financial resources to support the implementation of the Sector's programs and projects.
- Leading the Sector's team, ensuring effective coordination with other sectors within the Organization.
- Leading flagship partnerships within the Sector's mandate, fostering collaboration with other sectors and departments, and actively participating in shaping global dialogues and advocacy initiatives, including international forums and other science and environment-related initiatives.
- Establishing, developing, and maintaining strong working relationships and partnerships with governmental bodies, international and regional organizations, universities, scientific research centers, and other ICESCO partners.
- Providing evidence on the impact and efficiency of the Organization's scientific and environmental support programs for Member States.



## III. Required Qualifications and Competencies

- Ph.D. in a field directly relevant to the duties and responsibilities of the position.
- A minimum of five years of professional experience in or collaboration with international organizations.

- Proven experience in multiple senior-level positions, both nationally and internationally.
- A strong record of authorship and publications in scientific and environmental research.
- Proven experience in securing funding, developing partnerships, and mobilizing resources for sector programs.
- Established expertise in networking and fostering international relationships.



## Languages

- Proficiency in ICESCO's working languages : **Arabic, English, and French**.



## Competencies and Skills

- Proven expertise in strategic planning and decision-making.
- Strong knowledge of global trends in science, environmental issues and sustainable development.
- Demonstrated ability to liaise effectively with high-level government officials, and key international partners in science and environment, as well as local community representatives and researchers.
- Proven leadership and managerial skills, coupled with a broad intellectual knowledge, strong analytical capacities, a keen sense of objectivity and a proven ability to collaborate effectively in a multicultural environment.
- Excellent written and oral communication skills, including the ability to clearly and convincingly prepare, present, and discuss findings and recommendations on science and environment-related issues.
- Proficiency in producing reports and studies, and formulating recommendations.



## IV. Salary, Allowances, and Benefits

The selected candidate shall receive the salary, allowances, and benefits set forth in the Organization's Staff Regulations.

**Candidate evaluation will be conducted based on the criteria specified in this vacancy announcement. The selection process may also include written tests, assessments, and interviews.**

**ICESCO utilizes technological communication tools throughout the evaluation process**