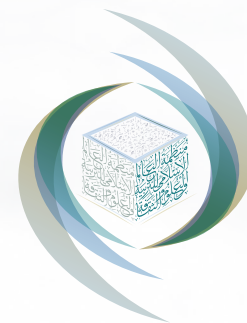


Job Announcement



إيسيسكو
ICESCO

The Islamic World Educational, Scientific and Cultural Organization
(ICESCO)

announces the call for applications for the post of

(Expert in Foresight)

Post No.: **P040**

Announcement Ref.: **FAIC_002_25**

Workplace: Permanent Headquarters of ICESCO

Rabat - Kingdom of Morocco

Type of contract: **Fixed-term**

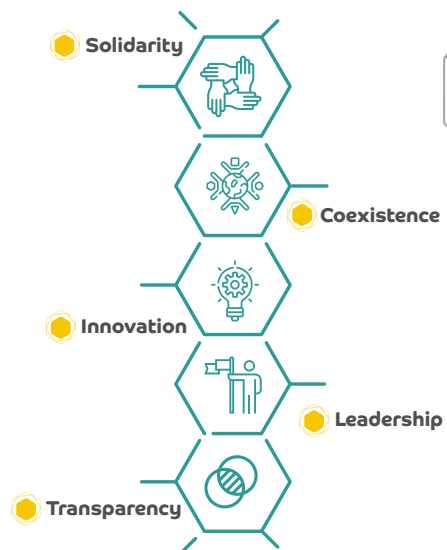
Duration of contract: One year (**12 months**) renewable

Recruitment open for: **external candidates**

Deadline: **20/05/2025**

Application email: **icescoemployment@icesco.org**

ICESCO core Values



I. Objective

- Contributing to the strategic development and coordination of activities within the Center for Foresight and AI, with the objective of strengthening network development, supporting the launch of innovative initiatives, and facilitating high-level consultations. The role also aims to advance the development of studies and foresight mechanisms to anticipate major trends in ICESCO's areas of work, thereby supporting more effective planning and informed decision-making.



II. Tasks

- Supervises and monitors the projects of the center for foresight and AI and ensures the development of its network and the launch of initiatives.
- Ensures the follow-up and participates in the development carries out research and studies initiated by the center and examines best practices in relation to the field of foresight.
- Develops new and innovative mechanisms in the field of foresight.
- Analyzes and writes documents edited by the center
- Participate in the organization of events and training sessions for the center for foresight and AI
- Contributes to the development and updating of mechanisms and key performance indicators and strategic monitoring linked to the foresight center.
- All other tasks assigned to her / him in the area of specialization of the position.



III. Qualifications and Competencies

Academic Qualifications:

- Master's degree in strategic foresight or another specialty suitable for the position's tasks and missions.
- Preferred certifications:
 - Project Management Certification (PMP, PRINCE2) – an asset.
 - Strategic Foresight Certification (e.g., Certificate in Strategic Foresight)
 - Public Policy Analysis or Competitive Intelligence Certification – an asset.

Skills and Competencies:

At least 10 years of professional experience in one of the following areas:

- AI Strategic management.
- Management / Marketing / International relations.
- A professional experience of at least 3 years in an international organization or a multinational.
- Proven experience in strategic foresight.
- Expertise in foresight methodologies.

- Strong skills in research and trend analysis related to future scenarios.
- Ability to design and implement monitoring mechanisms and evaluate public policies.
- Advanced project management skills, including coordination, monitoring, and evaluation.
- Proficiency in drafting and synthesizing strategic reports and reference documents.
- Experience in organizing international events and managing institutional partnerships.
- Creativity, and ability to produce qualitative reports and organize international events.
- Ability to develop the center's network.



Core competencies

- **Strategic Thinking** – analyzing complex issues and developing long-term solutions.
- **Problem-Solving** – proposing innovative and effective solutions.
- **Results-Oriented Approach** – Endeavor to achieve impactful outcomes aligned with ICESCO's strategic goals.
- **Collaboration and Teamwork** – Strong ability to work across different sectors and disciplines.
- **Adaptability and Flexibility** – Multicultural experience with a strong ability to operate in an international environment.
- **Project and Program Management** – Strong planning, implementation, and project evaluation skills.
- **Networking and Partnership-building** – Ability to establish and maintain relationships with stakeholders, Member States, and international organizations.
- **Communication and Negotiation** – Excellent written and verbal communication skills, with the ability to engage with diverse audiences.



IV. Salary, allowances and benefits

- In case of recruitment, the candidate will benefit from the salary and bonuses and privileges set forth in ICESCO Personnel Regulations.

The processing of applications is subject to the abovementioned criteria and may also include tests or evaluations in addition to a job interview.

ICESCO uses communication technologies in the evaluation process