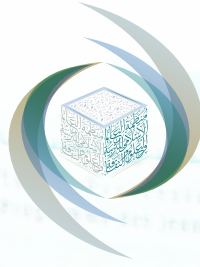




برنامج المهنيين الشباب
Young Professionals Program
Programme des jeunes professionnels



إيسيسكو
ICESCO

CALL FOR APPLICATIONS

The Second Edition

The Islamic World Educational, Scientific and Cultural Organization (ICESCO) announces the call for application for the:

Young Professionals Program

2025
edition





Name: Young Professionals Program

Announcement reference: ICESCO-YPP-2025



Place: Islamic World Educational, Scientific and Cultural Organization (ICESCO), Seat country (Rabat, Kingdom of Morocco)



Contract term: 24 months



Program objective:

The Program allows young professionals to build their capacities through spending a professional training period at one of ICESCO's sectors, departments or centers.



Criteria:

Applicants must be/have:

- National of one of ICESCO's Member States;
- No older than 35 years old as of the date of the call for applications;
- Holder of at least a BA or equivalent in the fields of education, science, culture, and other fields pertinent to the work of ICESCO;
- Proficiency in at least one of the organization's working languages (English, Arabic, or French) is required; proficiency in two or more languages is highly desirable.



Program period:

- The program lasts for 24 months starting from the date of contract signature.



Application procedures:

The application file must include

- Fill in the application form available on the organization's website and social media pages;
- A CV written in one of ICESCO's working languages (Arabic, English or French);
- Copies of academic diplomas (at least a BA);
- A copy of the identity card and birth certificate;
- Candidates will sit for written exams and online interviews.





Admission procedures:

- Accepted candidates will be selected by virtue of a Director-General's decision.
- The General Directorate signs 24-month contracts with the accepted professionals.
- ICESCO arranges for non-resident professionals who are accepted in the Program to start work at the Seat Country.
- The young professional undertakes to uphold regular attendance at ICESCO headquarters until the end of the training.



Allowances and privileges:

- The young professionals are appointed at ICESCO based on a special contract dedicated to the Program, which sets out their rights and obligations.
- In addition to the monthly salary, the young professionals shall benefit from transport allowances. Non-resident professionals also benefit from housing allowances.
- Non-resident professionals benefit from a travel ticket when joining ICESCO and upon their definitive departure.
- Professionals benefit from ICESCO's health insurance and occupational hazards insurance, in accordance with the Organization's internal regulations.

Deadline: 30 January 2025

For more information, please download the Young Professionals Regulations. Questions can be sent to the following email address: rh@icesco.org

Incomplete applications as well as those not meeting the abovementioned criteria will not be accepted.



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