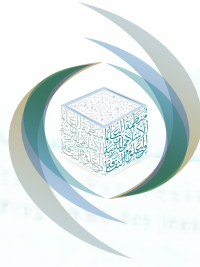




برنامج المهنيين الشباب  
Young Professionals Program  
Programme des jeunes professionnels



إيسيسكو  
ICESCO

# CALL FOR APPLICATIONS

The Second Edition

The Islamic World Educational, Scientific and Cultural Organization (ICESCO) announces the call for application for the:

Young Professionals Program

**2025-2027**  
edition





**Name:** Young Professionals Program

**Announcement reference:** ICESCO-YPP-2025



**Place:** Islamic World Educational, Scientific and Cultural Organization (ICESCO), Seat country (Rabat, Kingdom of Morocco)



**Contract term:** 24 months



**Program objective:**

The Program allows young professionals to build their capacities through spending a professional training period at one of ICESCO's sectors, departments or centers.



**Criteria:**

Applicants must be/have:

- National of one of ICESCO's Member States;
- No older than 35 years old as of the date of the call for applications;
- Holder of at least a BA or equivalent in the fields of education, science, culture, and other fields pertinent to the work of ICESCO;
- Proficiency in at least one of the organization's working languages (English, Arabic, or French) is required; proficiency in two or more languages is highly desirable.



### **Program period:**

- The program lasts for 24 months starting from the date of contract signature.



### **Application procedures:**

The application file must include

- Fill in the application form available on the organization's website and social media pages;
- A CV written in one of ICESCO's working languages (Arabic, English or French);
- Copies of academic diplomas (at least a BA);
- A copy of the identity card and birth certificate;
- Candidates will sit for written exams and online interviews.





## Admission procedures:

- Accepted candidates will be selected by virtue of a Director-General's decision.
- The General Directorate signs 24-month contracts with the accepted professionals.
- ICESCO arranges for non-resident professionals who are accepted in the Program to start work at the Seat Country.
- The young professional undertakes to uphold regular attendance at ICESCO headquarters until the end of the training.



## Allowances and privileges:

- The young professionals are appointed at ICESCO based on a special contract dedicated to the Program, which sets out their rights and obligations.
- In addition to the monthly salary, the young professionals shall benefit from transport allowances. Non-resident professionals also benefit from housing allowances.
- Non-resident professionals benefit from a travel ticket when joining ICESCO and upon their definitive departure.
- Professionals benefit from ICESCO's health insurance and occupational hazards insurance, in accordance with the Organization's internal regulations.

### **Deadline: 28 February 2025**

For more information, please download the Young Professionals Regulations. Questions can be sent to the following email address: [ypp.info@icesco.org](mailto:ypp.info@icesco.org)

Incomplete applications as well as those not meeting the abovementioned criteria will not be accepted.

Regulations  
of the Young  
Professionals  
Programme



JOIN US !



انضموا إلينا



REJOIGNEZ-NOUS

