Recruitment Announcement

إيسيسكو
ICESCO

The Islamic World Educational, Scientific and Cultural Organization
(ICESCO)
announces the call for applications for the post of

(Education Expert)

Post No.: P045

Announcement Ref.: EDU_001_26

Work location: Islamic World Educational, Scientific and Cultural Organization
(ICESCO)
Rabat – Kingdom of Morocco

Type of contract: Fixed-term

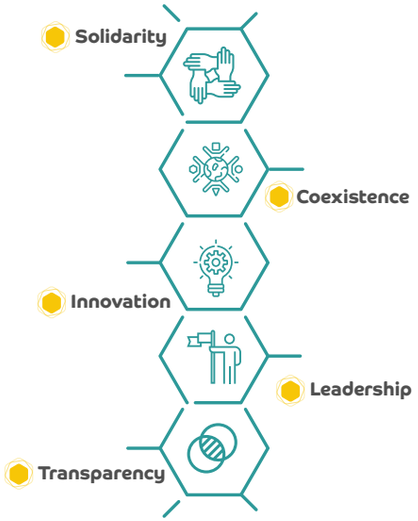
Duration of contract: One year (12 months) renewable

Recruitment open for: external candidates

Deadline: 27/11/2026

Application email: icescoemployment@icesco.org

ICESCO core Values



I. Job Objective

- To contribute to the development and implementation of educational policies and programs that improve education quality in ICESCO Member States, and to produce pedagogical research aligned with the best global practices.

II. Key Responsibilities

Programme Design and Implementation

- Design, plan, coordinate, implement, and monitor educational programmes and projects.
- Ensure quality achievement of programme outputs and regularly update work plans.
- Identify implementation partners and providers of goods and services.
- Following up on the implementation of the contracts, assessing the quality of services provided, and requesting disbursement of funds;
- Build synergies with other ICESCO sectors and relevant development partners in Member States.
- Organize workshops and symposia on the latest innovations and practices in education.

Monitoring, Evaluation, and Reporting

- Contribute to M&E of programme activities, track progress, and suggest timeline updates.
- Monitor financial status and prepare budget revisions when needed.
- Present strategic analysis on programme performance based on indicators and output delivery.
- Prepare activity reports for ICESCO leadership, donors, and partners.
- Implement communication and visibility plans in close coordination with the ICESCO Communication Team.

Research, Knowledge Production and Publications

- Conduct educational research and policy analysis to identify emerging trends, challenges, and opportunities in education.
- Produce studies, policy papers, reports, and knowledge products to support evidence-based decision-making.
- Develop pedagogical frameworks, guidelines, and reference materials in priority areas of education.
- Contribute to the preparation and publication of research reports, educational resources, and best practices.
- Collect, analyze, and disseminate educational data and evidence from Member States and international experiences.
- Present research findings and recommendations to support programme development and policy dialogue.

Stakeholder Liaison and Partnerships

- Ensure programme alignment with national education sector reforms in Member States.
- Maintain regular relations with national counterparts, ministries, regional/local authorities, private sector, and educational institutions.
- Mobilize ICESCO entities and liaise with regional and international organizations.
- Facilitate access to information, knowledge, and good practices.
- Support resource mobilization efforts in education, including digital transformation, TVET, and early childhood development.
- Set up mechanisms to ensure sustainability of programme outputs.

III. Required Qualifications and Competencies

Academic Qualifications

- Postgraduate degree (Master's or PhD) in Educational Sciences, Curriculum and Instruction, or Educational Policies.
- Training certificates in educational project management or curriculum development are an advantage.

Experience

- At least 7 years of relevant work experience in Education, preferably at the international level, in technical assistance and project management in field of Education.
- Work experience in Education related programmes, including, inclusive education, early childhood development, TVET, educational technology, Education management information system, digital transformation and AI in education.
- Proven experience in results-based management, financial management, monitoring, evaluation, and reporting.

Technical Knowledge

- E-learning systems, distance learning, EdTech, EMIS, green education, teacher professional development, and Early Childhood Development.
- Strong IT skills, including standard office software and online collaboration tools.

Skills and Competencies

Core Competencies

- Strategic Thinking – analyzing complex issues and developing long-term solutions.
- Problem-Solving – proposing innovative and effective solutions.
- Results-Oriented Approach – Endeavor to achieve impactful outcomes aligned with ICESCO's strategic goals.
- Collaboration and Teamwork – Strong ability to work across different sectors and disciplines.
- Adaptability and Flexibility – Multicultural experience with a strong ability to operate in an international environment.
- Project and Program Management – Strong planning, implementation, and project evaluation skills.
- Networking and Partnership-building – Ability to establish and maintain relationships with stakeholders, Member States, and international organizations.
- Communication and Negotiation – Excellent written and verbal communication skills, with the ability to engage with diverse audiences.
- Teamwork and Collaboration – Ability to work effectively in a multicultural environment across sectors and disciplines.

Managerial & Technical Skills

- Excellent coordination and organizational skills.
- Strong analytical and problem-solving skills.
- Ability to maintain effective working relationships in a multicultural environment.
- Proven ability in resource mobilization and partnership-building with multilateral institutions.
- Advanced skills in inclusive education, education for all, and education for sustainable development.

IV. Salary, Allowances and Benefits

- In case of recruitment, the candidate will benefit from the salary and bonuses and privileges set forth in ICESCO Staff Regulations.

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